

The chain of custody system policy, in accordance with company policy, is as follows:

- ✚ Optimize the consumption of natural resources to contribute to sustainable development.
- ✚ Respecting the environment as much as possible, while meeting the expectations and needs of our customers.
- ✚ Ensure that part of our production of wooden packaging and components for wooden packaging is manufactured using certified wood whose raw material comes from sustainable forest management.

To ensure the achievement of these objectives, a Chain of Custody Management System for Forest Products was established.

The principles on which we base our Management System are the following:

- ✚ Meeting the needs and requirements of our customers is fundamental to our continued competitiveness, and it is paramount to provide products and services that meet their demands at all times.
- ✚ Efficient management of resources and raw materials for the development of our activities also guarantees our competitiveness, so we must opt, whenever possible, for the implementation of sustainable practices with a view to the continuous improvement of our operations, while continuing to protect the environment.
- ✚ Implementing a Chain of Custody system allows us to promote environmental protection of forests and ensure, through process control, that we sell products to our customers with the declared material or credits.
- ✚ Compliance with applicable regulations.

Supplies of forest products from non-PEFC compliant sources will be avoided when the probability at country/region level and the probability at supply chain level are considered to be “high risk”:

- ✚ When it is proven that there has been a violation of traditional and civil rights.
- ✚ Sourced from forests with high conservation value.
- ✚ From genetically modified trees
- ✚ Made from illegally logged wood
- ✚ Wood extracted from areas that have been converted from natural forests into plantations or that have been given another non-forestry use.
- ✚ CI guarantees that none of the main ILO conventions, as defined in the 1998 Declaration on Fundamental Principles and Rights at Work, will be violated.

Costa Ibérica is committed to complying with social, health and safety requirements and guarantees that:

- ✚ Workers are not prevented from freely associating, electing their representatives, and collectively bargaining with the company;
- ✚ It does not use forced labor;
- ✚ There is no such thing as child labor;
- ✚ There is equality of opportunity and treatment for all workers;
- ✚ Working conditions, safety and health are guaranteed for all workers.

The Administration

Prepared by: Carla Costa Morais	Reviewed and approved by: José Costa	REVIEWS:						Date
		8						Of Issue 25/09/2024
								Página 1 de 1